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Argyll and Bute Council Comhairle Earra Ghaidheal agus Bhoid

Customer Services Executive Director: Douglas Hendry



22 Hill Street, Dunoon PA23 7AP Tel: 01631 567945

28 March 2014

SUPPLEMENTARY PACK

BUTE AND COWAL AREA COMMITTEE - EAGLESHAM HOUSE, ROTHESAY on TUESDAY, 1 APRIL 2014 at 9:30 AM.

I refer to the above meeting and enclose herewith an updated report for agenda item 7 (Third Sector Grants).

Douglas Hendry Executive Director - Customer Services

BUSINESS

7. THIRD SECTOR GRANTS Report by Community Development Officer (Pages 1 - 38)

BUTE & COWAL AREA COMMITTEE

Councillor Gordon Blair Councillor Robert Macintyre (Chair) Councillor Alex McNaughton Councillor Len Scoullar Councillor Dick Walsh Councillor Michael Breslin Councillor Bruce Marshall (Vice Chair) Councillor James McQueen Councillor Isobel Strong

Contact: Danielle Finlay, Area Governance Assistant - 01631 567945

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Agenda Item 7

ARGYLL AND BUTE COUNCIL

BUTE AND COWAL AREA COMMITTEE

COMMUNITY SERVICES

1 April 2014

THIRD SECTOR GRANTS 2014/15

1.0 SUMMARY

- 1.1 This report details recommendations for the award of Third Sector Grants (including Events and Festivals) to Third Sector organisations for Bute and Cowal.
- 1.2 Applications are considered twice yearly in April and August. This is intended to avoid allocation of the full budget at one meeting and enable activities held later in the year to be funded.
- 1.3 The total Third Sector Grant budget made available by the Council for allocation in Bute and Cowal for 2014/15 is £35,000.
- 1.4 The Area Committee agreed to an upper limit of £4,000 to any one organisation in any one financial period, unless there are exceptional circumstances.
- 1.5 A minimum of £5,000 should be carried forward for allocation at the Area Committee meeting in August.
- 1.6 Eighteen applications have been received, one of which has been withdrawn, and 2 of which are for Events and Festivals.

2.0 RECOMMENDATIONS

- 2.1 The17 organisations listed below are awarded funding from the Third Sector Grants budget.
- 2.2 Those organisations that have received funding for two years or more should not be awarded more than the amount they received in 2013/14 unless increased developmental aspects are detailed in the application.
- 2.3 Where possible, and if appropriate, new applicants should receive all or most of the amount requested (up to 50% total project costs), unless a very large amount of funding is sought.
- 2.4 Grants will only be awarded pending receipt of the correct paperwork; an approved financial check; and an End of Project monitoring form (if a grant was awarded in previous year).

Ref No	Organisation	Grant 12/13	Grant 13/14	Total Project Cost	Amount Requested	Recom- mendation
1	Ardentinny Community Trust	£1,440	£0	£4,450	£2,450	£2,000
2	Bute Advice Centre	£4,000	£845	£55,150	£10,000	£3,000
3	Bute Agricultural Society*	£0	£900	£12,450	£1,150	£650 Underwrite
4	Bute Community Band	£0	£0	£2,000	£1,000	£1,000
5	Cowal Community Care Forum	£0	£1,700	£8,000	£4,000	£2,000
6	Cowal Fest	£2,775	£1,585	£3,945	£2,945	£1,500
7	Cowal Music Club - Live Music	£450	£460	£4,500	£2,000	£750
8	Creative Words in Cowal*	£0	£0	£2,400	£1,200	£1,200
9	Dunoon and Cowal Elderly Forum	£300	£300	£440	£340	£220
10	Dunoon and Cowal Youth Project	£6,750	£4,000	£17,000	£8,500	£4,000
11	Innellan Bowling and Tennis Club	£0	£0	£1,575	£825	£780
12	Kilfinan Community Forest Company	£0	£0	£2,700	£2,000	£1,300
13	Sandbank Community Development Trust	£0	£0	£3,340	£2,340	£1,670
14	Starter Pack Cowal	£0	£0	£1,900	£1,800	£950
15	Strachur & District Community Development	£0	£1,500	£14,627	£7,200	£1,500
16	United Church of Bute - Pass it On Project	£3,840	£0	£12,000	£6,000	£3,000
17	Youth Stuff	£500	£0	£5,960	£3,000	£2,000
			ed	£27,520		
			В	alance		£7,480

*Events and Festivals

3.0 DETAIL

Ref		
No	Organisation	Rationale for grant allocation
3.1	Ardentinny Community Trust	A contribution towards the completion of path network around the entrance to the garden to allow full access for disabled clients
3.2	Bute Advice Centre	A contribution towards the running of the project. Big Lottery funding for the project ends on 30 th June 2014. The group has experienced an increased workload due benefit changes, and is managing the new foodbank, therefore an increase in grant funding is recommended.
3.3	Bute Agricultural Society	A contribution towards staging the annual agricultural show and ploughing match.
3.4	Bute Community Band	A contribution towards the purchase of sheet music to add to their library and the purchase of uniforms for the band.
3.5	Cowal Community Care Forum	To promote strong public involvement in the health and social care integration. Provide information on the process to members of the public.

3.6	Cowal Fest	A contribution towards the staging of a series of events including walks in Cowal.
3.7	Cowal Music Club - Live Music	A contribution towards the staging of a concert and workshops to create more awareness of the Cowal Music Club. The Club is creating a piece of music to celebrate their success over 70 years of functioning. This is additional to the normal activities of the group. The project scored highly and the recommendation reflects this.
3.8	Creative Words in Cowal	A contribution towards the staging of a one-day mini book festival in June 2014. Five successful Scottish authors will provide readings and talks to young people.
3.9	Dunoon and Cowal Elderly Forum	To assist with the costs of providing an excursion to Mount Stuart, Bute for the end of session to allow the members to socialise. This group provides a valuable service to the elderly residents.
3.10	Dunoon and Cowal Youth Project	To provide a project workers salary, volunteer expenses and purchase of materials for activities within the youth project. The project relies heavily on grants to function, but it scored highly and the recommendation reflects this.
3.11	Innellan Bowling and Tennis Club	A contribution towards coaching and taster session for bowling and tennis for the coming session.
3.12	Kilfinan Community Forest Company	A contribution towards a series of Summer events at Kilfinan forest for locals and visitors. The group are hiring bands and erecting a marquee to accommodate a small market.
3.13	Sandbank Community Development Trust	A contribution towards a series of events to promote the village of Sandbank with a winter Gala and a possible firework display as well as Christmas lights and a tree. There will be other events devised to promote the village and the group are working closely with the school.
3.14	Starter Pack Cowal	A contribution towards the running costs of the project including insurance, small electrical goods, duvets and pillow. The take up of services is estimated at 50 families per year.
3.15	Strachur & District Community Development	To improve the drainage of the pitch and reseeding and treatments to the pitch to bring it up to an acceptable standard.
3.16	United Church of Bute - Pass it On Project	To supply starter packs for vulnerable groups especially young people obtaining first –time tenancies and also to replace goods for older people.
3.17	Youth Stuff	To engage a professional youth drama facilitator to run the project as the existing drama worker is moving on. Also the group wishes to forge links with drama groups in Inverclyde.

4.0 CONCLUSION

4.1 All organisations have been contacted and grant applications assessed.

5.0 IMPLICATIONS

- 5.1 Policy: None
- 5.2 Financial: As per area budget allocation.
- 5.3 Legal: None
- 5.4 HR: None
- 5.5 Equalities Consistent with the Equal Opportunities policy of Argyll and Bute Council.
- 5.6 Risk: Monitoring of the process will minimise any risk to the Council
- 5.7 Customer Service: None

6.0 APPENDICES

6.1 Officer assessment reports submitted.

Margaret Fyfe Community Development Manager

27 March 2014

For further information contact: Liz Marion, Community Development Officer for Bute and Cowal. Tel No 01369 707166.

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 **Details**

Name o	of Assess	ing Officer	Liz Marion					
Name o	of Organis	sation	Ardentinny Com	munity Trust				
Contact Person in Organisation			Dennis Gower					
Have y	ou conta	cted/visited the organi	sation to assess th	ion to assess this application? Contacted $$				
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.								
Name: Designation:								
Third \$	Sector		\checkmark	Events and Festivals				
		ted from A & B Counc	il?	£2,450. As per phone ca	all amount changed to			
b) Gra	nt awarde	ed last year?		£2,000 £115				
	al Project			£4,450				
d) Hov	v much co	oming from own resou	rces?	£2,000				
e) How	v much co	oming from other agen	cies?	£0				
f) Gra	nt Recom	mendation		£1,000				
Reasor for gra				ne subsequent contract) ath network to allow full ac				
Please	tick whic	h of the following is b	eing addressed:					
a)	Address	sing Social Inclusion						
b)	Alleviat	ion of rural isolation		\checkmark				
c)	Commu	inity Capacity Building]					
d)	Enhanc	ement of quality of life	e for residents and	visitors $$				
e)		e impact on local com						
f)	Improve	ement of health and w	ellbeing	\checkmark				
g)		e impact on the local e		\checkmark				
-		ed an end of project re	port for the previo	us grant award? Yes				
lf No, p	lease giv	e a reason						
Do you	I concur v	vith the organisation i	n their assessment	of need? Please supply	a very brief summary			
		ed of improvement to all or the project they would			some reserves but if this			
If the o grant?	rganisati	on has received fundir	ng over the previou	s 2 years please justify r	eason for re-awarding a			
Group	was allowe	ed to carry forward unde	erspend from 12/13 t	013/14				

2 <u>Financial Check – Have you checked the Organisation is</u>:

a)	Has passed financial check	Pending
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
	litionally for Events and Festivals have you checked the Organisation	has
		haat
g)	litionally, for Events and Festivals, have you checked the Organisation A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g)	A viable business plan	N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	300
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	Yes
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 03/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Namo	of Assass	ing Officer	11	iz Marion			
Name C	л A33633						
Name o	of Organis	sation	В	ute Advice Cent	re		
Contact Person in Organisation			G	Gordon Sutherland			
Have you contacted/visited the organisation to assess this application? Contact					Contacted		
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.						cation eg Arts &	
Name: Designation:							
Nume.			 √				
Third S			•		Events and Festivals		
		ted from A & B Coun	cil?		£10,000		
		ed last year?			£845		
c) Tota	al Project	cost?			£55,150		
d) How	v much co	oming from own reso	urces	s?	£0		
e) How	/ much co	oming from other age	ncies	s?	Pending		
f) Gra	nt Recom	mendation			£3,000		
Reasor for grai					e subsequent contract) oject. Big Lottery funding f	or the project ends on	
Please	tick whic	h of the following is I	being	addressed:			
a)	Addres	sing Social Inclusion					
b)	Alleviat	ion of rural isolation					
C)	Commu	inity Capacity Buildir	g				
d)	Enhanc	ement of quality of li	fe for	r residents and	visitors		
e)	Positive	e impact on local com	ımun	nities			
f)	Improve	ement of health and	vellb	eing			
g)	Positive	e impact on the local	envir	ronment			
Have y	ou receiv	ed an end of project	repor	rt for the previou	s grant award? Yes		
		e a reason					
Not at e	end of fin	ancial year yet					
Do you	concury	vith the organisation	in the	eir assessment o	of need? Please supply	a verv brief summarv	
	••••••				······		
		e is coming under add heir help has increased				room tax". The number of	
If the o grant?	rganisatio	on has received fund	ing o	ver the previous	2 years please justify re	eason for re-awarding a	
The Adv	The Advice Centre is the only organisation on the island that provides this service at present.						

a)	Has passed financial check	Pending
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes. Request amended
Add	ditionally, for Events and Festivals, have you checked the Organisation	has:
٨٩	litionally for Events and Eastivals, have you checked the Organisation	has
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
Add g) h) i) j)	A viable business plan	N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	1450
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

Groups (Scotland) Act 2007? If No, can you refer to Children ar Families Section, Social Work? Clear recruitment policies	Yes
) Clear recruitment policies	
	Yes
) On-going training and support for volunteers	Yes
) A code of conduct for staff and volunteers	Yes
) A Code of Good Practice	Yes
An Equal Opportunities Policy	Yes
) A Policy for Managing Confidential Information	Yes
) Grievance Procedure for staff and volunteers	Yes
A Disciplinary Procedure for staff and volunteers	Yes
omments :	

Signed: Liz Marion

Date: 03/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS 2014-15 Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assess	ing Officer	Liz Marion			
Name o	of Organi	sation	Bute Agricultural	Society		
Contac	t Person	in Organisation	Matthew Williamson			
Have you contacted/visited the organisation to assess this application? Contacted $$					Contacted $$	
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.						
Name:			Designation:			
Third \$	Sector			Events and Festivals	\checkmark	
a) Gra	nt reques	ted from A & B Counci	?	£1,150	La construction de	
		ed last year?		£900 underwrite		
-	al Project			£12,450		
		oming from own resour		£11,300		
e) How	v much co	oming from other agene	cies?	£0		
f) Gra	nt Recom	mendation		£650 underwrite		
Reasor	า	(Please be specific a	s this will inform th	e subsequent contract)		
for gra	nt:	A contribution toward	Is staging the annu	al agricultural show and	ploughing match.	
Please	tick whic	h of the following is be	ing addressed:			
a)	Addres	sing Social Inclusion				
b)	Alleviat	ion of rural isolation				
c)	Commu	unity Capacity Building				
d)		ement of quality of life		visitors		
e)		e impact on local comm				
f)	•	ement of health and we				
g)		e impact on the local er			\checkmark	
-		ed an end of project re	port for the previou	is grant award? Yes		
lf No, p	lease giv	e a reason				
Do you	concur v	with the organisation in	their assessment	of need? Please supply	a very brief summary	
and has	s a positiv	e effect on the local ecor	nomy.	n is popular on the island.		
If the o grant?	rganisati	on has received funding	g over the previous	s 2 years please justify re	eason for re-awarding a	
The org	ganisation	received an award 2 yea	ars ago and the asse	essment reflects this.		

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	
Add	ditionally, for Events and Festivals, have you checked the Organisation	has:
g)	A viable business plan	No
	A viable business plan A marketing plan for the activity	No No
g)	A viable business plan	No
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	No No No
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	No No No

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	1,500
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	No
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	N/A
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 04/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS 2014-15 Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	ame of Assessing Officer Liz Marion						
Name c	Name of Organisation Bute Community Band						
Contact Person in Organisation			Colin Fulcher	Colin Fulcher			
Have you contacted/visited the organisation to assess this application? Contacted $$					Contacted $$		
	Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.						
Name:			Designation:				
Third S	Sector		V	Events and Festivals			
		ted from A & B Council	l?	£1,000			
		ed last year?		£0			
c) Tota	al Project	cost?		£2,000			
d) How	v much co	oming from own resour	ces?	£1,000			
e) How	/ much co	oming from other agend	cies?	£0			
f) Gra	nt Recom	mendation		£1,000			
Reasor for grai	nt:	A contribution toward purchase of uniforms	ls the purchase of for the band.	ne subsequent contract) sheet music to add to th	eir library and the		
Please		h of the following is be	ing addressed:	1			
a)		sing Social Inclusion					
b)	Alleviat	ion of rural isolation					
C)		inity Capacity Building					
d)	Enhanc	ement of quality of life	for residents and	visitors			
e)		e impact on local comm					
f)	Improve	ement of health and we	ellbeing				
g)		e impact on the local er					
Have ye	ou receiv	ed an end of project re	port for the previou	us grant award? N/A			
lf No, p	lease giv	e a reason					
Do you concur with the organisation in their assessment of need? Please supply a very brief summary							
will help	to do this	S		An increase in the range o			
If the or grant?	rganisatio	on has received funding	g over the previous	s 2 years please justify re	eason for re-awarding a		
N/A							

a)	Has passed financial check	N/A	
b)	Fully constituted	Yes	Not signed
c)	Has submitted a bank statement for all bank/savings accounts	Yes	Not signed
d)	Has submitted audited/signed accounts (or signed financial projections if	Yes	
~,	a new group).		
e)	Within 50% of the costs for the project/activity	Yes	
		_	
Add	itionally, for Events and Festivals, have you checked the Organisation	has:	
g)	A viable business plan	N/A	
h)	A marketing plan for the activity	N/A	
i)	A previous event budget	N/A	
j)	A planning framework with clear ownership, responsibility and liability for	N/A	
,,	the event		
k)	Evidence of appropriate insurance coverage	N/A	
1)	Compliance with all relevant legal and licensing requirements	N/A	

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	30-40
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable		
	Groups (Scotland) Act 2007? If No, can you refer to Children and		
a)	Families Section, Social Work?	Yes	
b)	Clear recruitment policies	N/A	
c)	On-going training and support for volunteers	N/A	
d)	A code of conduct for staff and volunteers	N/A	
e)	A Code of Good Practice	No	
f)	An Equal Opportunities Policy	No	
g)	A Policy for Managing Confidential Information	No	
h)	Grievance Procedure for staff and volunteers	No	
i)	A Disciplinary Procedure for staff and volunteers	No	
Con	iments :		

Signed: Liz Marion

Date: 04/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion			
Name of Organisation			Cowal Community Care Forum		
Contact Person in Organisation			Susan McFadyen		
Have you contacted/visited the organisation to assess this application? Contacted $$					Contacted $$
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					
Name:			Designation:		
Third S	Santar	1	V	Events and Festivals	
		ted from A & B Council	2	£4,000	
		ed last year?		£1,700	
	al Project			£8,000	
d) How	v much c	oming from own resour	ces?	£4,000	
e) How	w much c	oming from other agend	cies?	£0	
		nmendation		£2,000	
Reasor	<u>ו</u>	(Please he specific a	s this will inform th	e subsequent contract)	
for grai				e health and social care inf	egration. Provide
•		information on the proc			3
Please	tick whic	h of the following is be	ing addressed:		
a)	Addres	sing Social Inclusion			
b)	Alleviat	ion of rural isolation			\checkmark
C)	Comm	unity Capacity Building			
d)		cement of quality of life		visitors	
e)		e impact on local comm			
f)	•	ement of health and we	<u> </u>		\checkmark
g)		e impact on the local er			
Have y	ou receiv	red an end of project re	port for the previou	is grant award? No	
	ent reque	r e a reason sting it			
Do you	concur	with the organisation in	their assessment	of need? Please supply	a very brief summary
gap in p	provision.			area of health and social	_
If the o grant?	rganisati	on has received funding	g over the previous	s 2 years please justify re	eason for re-awarding a
Only ha	id one pre	evious grant			

2 Financial Check – Have you checked the Organisation is:

a)	Has passed financial check	Pend	ding
b)	Fully constituted	Yes	but not signed
C)	Has submitted a bank statement for all bank/savings accounts	Yes	
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes	But 2011 not current
e)	Within 50% of the costs for the project/activity	Yes	
	ditionally, for Events and Festivals, have you checked the Organisation	1	
g)	A viable business plan	N/A	
g) h)	A viable business plan A marketing plan for the activity	N/A N/A	
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A N/A N/A	
g) h) i)	A viable business plan A marketing plan for the activity	N/A N/A	
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A	
Add g) h) i) j) k)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A	

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	1000+
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee	No
	or volunteers?	
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	Yes
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 06/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assess	ing Officer	Liz Marion		
Name o	of Organis	sation	Cowal Music Clu	b – Live Music	
Contact Person in Organisation			Suzy Munro		
Have y	ou conta	cted/visited the organis	ation to assess this application? Contacted $$		
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					
Name:			Designation:		
Third \$	Sector		\checkmark	Events and Festivals	
		ted from A & B Counci	I?	£2,000	
		ed last year?		£400	
c) Tota	al Project	cost?		£4,500	
d) Hov	v much co	oming from own resou	rces?	£2,500	
e) How	/ much co	oming from other agen	cies?	£0	
f) Gra	nt Recom	mendation		£750	
Reasor for gra	nt:	A contribution towards the Cowal Music Club I functioning.	the staging of a cond by creating a piece o	e subsequent contract) cert and workshops to creat f music to celebrate their s	
Please		h of the following is be	ing addressed:		
a)		sing Social Inclusion			
b)	Alleviat	ion of rural isolation			
c)	Commu	inity Capacity Building			\checkmark
d)	Enhanc	ement of quality of life	for residents and	visitors	\checkmark
e)	Positive	e impact on local comn	nunities		\checkmark
f)	Improve	ement of health and we	ellbeing		
g)		e impact on the local e			
-		ed an end of project re	port for the previou	s grant award? Yes	No
lf No, p Pendin	-	e a reason			
Do you	concurv	vith the organisation in	their assessment o	of need? Please supply	a very brief summary
		project to promote music as for the community.	to the wider commu	nity. They want to work wi	th local businesses and to
If the o grant?	rganisatio	on has received fundin	g over the previous	2 years please justify re	ason for re-awarding a

2 Financial Check – Have you checked the Organisation is:

a)	Has passed financial check	Yes
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
A .I .		h
	litionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	Yes
e)	How many people overall will benefit from this grant?	100
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	Yes
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assessing Officer	Liz Marion	Liz Marion			
Name o	Name of Organisation Cowal Walking Festival					
Contac	t Person in Organisation	Moira Sinclair				
Have you contacted/visited the organisation to assess this application? Contacted $$						
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.						
Name:		Designation:				
Third S	Sector	\checkmark	Events and Festivals			
	nt requested from A & B Co	uncil?	£2,945			
	nt awarded last year?		£1,584			
c) Tota	al Project cost?		£3,945			
d) Hov	v much coming from own re	sources?	£1,000			
e) How	v much coming from other a	gencies?	£0			
f) Gra	nt Recommendation		£1,500			
Reasor for gra			the subsequent contract) ries of events including wall	s in Cowal.		
Please	tick which of the following	is being addressed:				
a)	Addressing Social Inclusi	on				
b)	Alleviation of rural isolation	n		\checkmark		
C)	Community Capacity Buil	ding		\checkmark		
d)	Enhancement of quality of	f life for residents and	d visitors	\checkmark		
e)	Positive impact on local of	ommunities				
f)	Improvement of health ar	d wellbeing				
g)	Positive impact on the loc	al environment				
Have y	ou received an end of proje	ct report for the previ	ous grant award? Yes	No		
	lease give a reason sent requesting it					
	concur with the organisati	on in their assessmen	t of need? Please supply	a very brief summary		
This is a	a manular and wall attended a	arias of avanta which h	as some from strongth to str	anoth Those are aiming to		
	a popular and well attended s the activities undertaken this					
half ma			vvalking and kayaking. They			
If the o grant?	rganisation has received fu	nding over the previo	us 2 years please justify re	eason for re-awarding a		
	anisation has received fundir	g in the past two yaers	and the assessment reflects	s a reduction in the level		
of fundi	ng.					

2 <u>Financial Check – Have you checked the Organisation is</u>:

a)	Has passed financial check	Yes
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
A .I .		h
	litionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	1,000
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable Groups (Scotland) Act 2007? If No, can you refer to Children and	Yes
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name	of Assess	ing Officer	Liz Marion		
Name	of Organi	sation	Creative Words in	n Cowal	
Contact Person in Organisation			Dinah McDonald		
Have you contacted/visited the organisation to			ation to assess thi	s application?	Contacted $$
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					cation eg Arts &
Name:			Designation:		
Third			V	Events and Festivals	
		ted from A & B Council	l?	£1,200	
		ed last year?		£0	
C) I Ota	al Project	cost?		£2,400	
d) Hov	w much co	oming from own resour	rces?	£0	
		oming from other agend	cies?	£1,200	
f) Gra	nt Recom	mendation		£1,200	
Reason				e subsequent contract)	
for gra	nt:		00	-day mini book festival in J	
Please	tick whic	h of the following is be		dings and talks to young p	eopie.
a)		sing Social Inclusion	-		
b)	Alleviat	ion of rural isolation			
C)	Commu	inity Capacity Building			
d)	Enhanc	ement of quality of life	for residents and	visitors	
e)	Positive	e impact on local comm	nunities		
f)	Improve	ement of health and we	ellbeing		
g)	Positive	e impact on the local er	nvironment		
Have y	ou receiv	ed an end of project re	port for the previou	is grant award? N/A	
lf No, p	olease giv	e a reason			
Do you concur with the organisation in their assessment of need? Please supply a very brief summary					
young p	people in I	iterature. This is addition	al to the provision in		
If the o grant?		on has received funding	g over the previous	s 2 years please justify re	eason for re-awarding a
N/A					

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
۸de	litionally, for Events and Eastivals, have you shocked the Organisation	has
Add	litionally, for Events and Festivals, have you checked the Organisation	has:
g)	litionally, for Events and Festivals, have you checked the Organisation A viable business plan	Yes
g) h)	A viable business plan A marketing plan for the activity	Yes Yes
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	Yes Yes Yes
g) h)	A viable business plan A marketing plan for the activity	Yes Yes
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	Yes Yes Yes
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	Yes Yes Yes Yes

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	250
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	Yes
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assess	ing Officer	Liz Marion		
Name of Organisation		Dunoon and Cow	al Youth Project		
Contact Person in Organisation		Tracy Gray			
Have you contacted/visited the organisation to assess this application? Contacted $$					Contacted √
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					cation eg Arts &
Name:			Designation:		
Third S	Sector	`	\checkmark	Events and Festivals	
		ted from A & B Council	?	£8,500	
		ed last year?		£4,000	
c) Tota	al Project	cost?		£17,000	
d) How	v much co	oming from own resour	ces?	£0	
e) How	/ much co	oming from other agend	cies?	£0	
f) Gra	nt Recom	mendation		£4,000	
Reasor for grai Please	nt:		orkers salary, volunte	ne subsequent contract) eer expenses and purchas	e of materials for activities
a)	Address	sing Social Inclusion			
b)	Alleviat	ion of rural isolation			
C)	Commu	inity Capacity Building			\checkmark
d)	Enhanc	ement of quality of life	for residents and	visitors	\checkmark
e)	Positive	impact on local comm	nunities		
f)	Improve	ement of health and we	ellbeing		\checkmark
g)	Positive	e impact on the local er	nvironment		
Have y	ou receiv	ed an end of project re	port for the previou	us grant award? Yes	
lf No, p Reques		e a reason.			
Do you concur with the organisation in their assessment of need? Please supply a very brief summary					
deliver a life skills progran	Dunoon and Cowal Youth Project is the only project that deals with the issues that young people have. They deliver a series of projects to improve the self-esteem of young people. They help young people to develop their life skills and to feel valued in the community. The young people are involved in the development of the programming of the Centre's activities.				
If the o grant?	rganisatio	on has received funding	g over the previous	s 2 years please justify re	ason for re-awarding a
The org funding		has received funding for	several years. The	recommendation reflects a	reduction in the level of

a)	Has passed financial check	Yes
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
	litionally, fan Evanta and Eastivala, have very ahaalysd tha Ornaniastian.	haas
Add	litionally, for Events and Festivals, have you checked the Organisation	has:
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A N/A N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	100+
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable Groups (Scotland) Act 2007? If No, can you refer to Children and	Yes
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assessing Officer	Liz Marion				
Name o	of Organisation	Dunoon and Cov	val Elderly Forum			
Contac	t Person in Organisation	Margaret Johnst	Margaret Johnston			
Have y	ou contacted/visited the organis	is application?	Contacted $$			
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.						
Name:		Designation:				
Third	Sactor	\checkmark	Events and Festivals			
	nt requested from A & B Counc	il?	£340			
	nt awarded last year?		£300			
	al Project cost?		£440			
d) Hov	v much coming from own resou	rces?	£100			
e) Hov	v much coming from other agen	cies?	£0			
f) Gra	nt Recommendation		£220			
Reason for gra		s of providing an exe to socialise.	<i>he subsequent contract)</i> cursion to Mount Stuart, Bu	te for the end of session		
a)	Addressing Social Inclusion	_		\checkmark		
b)	Alleviation of rural isolation					
c)	Community Capacity Building]		\checkmark		
d)	Enhancement of quality of life	e for residents and	visitors			
e)	Positive impact on local comr	munities				
f)	Improvement of health and w	ellbeing				
g)	Positive impact on the local e	environment				
Have y	ou received an end of project re	eport for the previo	us grant award? Yes			
lf No, p	lease give a reason					
Do you concur with the organisation in their assessment of need? Please supply a very brief summary						
the grous society.	The organisation has been running this activity for a number of years and it proves beneficial to the members of the group. It allows them to get out and about and socialise. This prevents isolation in the older members of society.					
If the o grant?	rganisation has received fundir	ng over the previou	s 2 years please justify re	eason for re-awarding a		
The org accoun	panisation has received previous f t.	unding and the reco	mmendation is therefore re-	duced to take this into		

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
		b
	ditionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A N/A N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	 A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for 	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	30-40
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	Yes
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	

Signed: Liz Marion

Date: 07/03/2014

2014-15

ASSISTANCE TO THIRD SECTOR ORGANISATIONS Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion				
Name o	of Organi	sation	Innellan Bowling	and Tennis Club		
Contact Person in Organisation			David Morrison			
Have you contacted/visited the organisation to			ation to assess th	on to assess this application? Contacted $$		
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					cation eg Arts &	
Name:			Designation:			
Third			N	Events and Festivals		
		ted from A & B Counci	?	£825		
		ed last year?		£0		
-	al Project			£1,575		
		oming from own resour		£750		
		oming from other agene	cies?	£0		
f) Gra	nt Recom	mendation		£787		
Reasor for gra	nt:	A contribution towards session.	coaching and taste	<i>he subsequent contract)</i> r session for bowling and te	ennis for the coming	
Please	tick whic	h of the following is be	ing addressed:			
a)	Addres	sing Social Inclusion				
b)	Alleviat	ion of rural isolation				
C)	Commu	unity Capacity Building				
d)	Enhand	ement of quality of life	for residents and	visitors	\checkmark	
e)	Positive	e impact on local comm	nunities			
f)	Improve	ement of health and we	ellbeing		\checkmark	
g)		e impact on the local er				
Have y	ou receiv	ed an end of project re	port for the previo	us grant award? N/A		
lf No, p	olease giv	e a reason				
Do you	Do you concur with the organisation in their assessment of need? Please supply a very brief summary					
	The opportunity for this type of coaching is not available in the local community. This grant will allow new comers to learn the basics of the sports.					
If the o grant?	-	on has received fundin	g over the previou	s 2 years please justify re	eason for re-awarding a	
N/A						

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
		b
	ditionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A N/A N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	 A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for 	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	Yes
e)	How many people overall will benefit from this grant?	50
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	Yes
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion	Liz Marion			
Name o	of Organia	sation	Kilfinan Commun	ity Forest Trust		
Contact Person in Organisation			Nikki Woolf			
Have you contacted/visited the organis					Contacted $$	
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					cation eg Arts &	
Name:		F	Designation:	Γ	1 1	
Third S	Sector			Events and Festivals		
a) Grai	nt reques	ted from A & B Council	I?	£2,000		
		ed last year?		£0		
c) Tota	al Project	cost?		£2,700		
d) How	v much co	oming from own resour	ces?	£700		
e) How	/ much co	oming from other agend	cies?	£0		
f) Gra	nt Recom	mendation		£1,850		
Reasor	า	(Please be specific a	s this will inform th	e subsequent contract)		
for gra	nt:	A contribution toward	ls a series of Sumi	mer events at Kilfinan fo	rest for locals and	
		visitors to hire bands	and erection of ma	arquee to accommodate	a small market.	
Please	tick whic	h of the following is be	ing addressed:			
a)		sing Social Inclusion	•			
b)		ion of rural isolation			\checkmark	
c)	Commu	inity Capacity Building				
d)	Enhanc	ement of quality of life	for residents and	visitors	\checkmark	
e)	Positive	e impact on local comm	nunities			
f)	Improve	ement of health and we	ellbeing			
g)	Positive	e impact on the local er	nvironment			
Have y	ou receiv	ed an end of project re	port for the previou	is grant award? N/A		
lf No, p	lease giv	e a reason				
Do you	concur	with the organisation in	their assessment	of need? Please supply	a very brief summary	
	est is a co ivities in tl		programme will allow	all residents to get involve	ed with	
If the o grant?	rganisati	on has received funding	g over the previous	s 2 years please justify re	eason for re-awarding a	
N/A						

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	Yes
Ade	ditionally, for Events and Festivals, have you checked the Organisation	has:
<u>g)</u>	A viable business plan	Pending
h)	A marketing plan for the activity	Pending
		, in the second s
h) i)	A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	Pending Pending
h) i) j)	A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	Pending Pending Pending

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	Yes
e)	How many people overall will benefit from this grant?	200
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	Yes
->	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 10/03/2014

2014-15

ASSISTANCE TO THIRD SECTOR ORGANISATIONS Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion			
Name of Organisation			Sandbank Community Development Trust		
Contact Person in Organisation			Sue McKillop		
Have y	ou contac	cted/visited the organis	tion to assess this application? Contacted $$		Contacted $$
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					cation eg Arts &
Name:			Designation:		
Third §			V	Events and Festivals	
		ted from A & B Counci	?	£2,340	
		ed last year?		£0	
,	al Project		-	£3,340	
d) How	v much co	oming from own resour	rces?	£660	
		oming from other agene	cies?	£340	
f) Gra	nt Recom	mendation		£1,670	
and a possible firework		a series of events to display as well as 0 village and they are	ne subsequent contract) o promote the village of Sar Christmas lights and tree. T o working closely with the s	here will be other events	
Please	tick whic	h of the following is be	ing addressed:		
a)	Address	sing Social Inclusion			
b)		ion of rural isolation			······
c)	Commu	inity Capacity Building			
d)	Enhanc	ement of quality of life	for residents and	visitors	\checkmark
e)	Positive	e impact on local comm	nunities		
f)	Improve	ement of health and we	ellbeing		
g)		e impact on the local er			
Have y	ou receiv	ed an end of project re	port for the previou	us grant award? N/A	
lf No, p	lease giv	e a reason			
Do you	concur v	vith the organisation in	their assessment	of need? Please supply	a very brief summary
The Trust is building on a successful firework display in November 2013. They have used a Facebook page to gather ideas from the Community. Their aim is to make it a bigger event ths year to satisfy the wishes of the Community.					
If the o grant?	rganisatio	on has received funding	g over the previous	s 2 years please justify re	ason for re-awarding a
N/A					

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
مام	differently, for Events and Eastingle, have very shealed the Organization	h
	litionally, for Events and Festivals, have you checked the Organisation	
Add g) h)	ditionally, for Events and Festivals, have you checked the OrganisationA viable business planA marketing plan for the activity	has: N/A N/A
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	1200
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	No
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	No
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	
1		

Signed: Liz Marion

Date: 07/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion				
Name of Organisation			Starter Pack Plus (Cowal)			
Contact Person in Organisation			Glenda Wilson			
Have you contacted/visited the organisation to			ation to assess th	s application?	Contacted $$	
Name and Designation of Council Officer you have contacted to discuss the application eg Arts Culture, Social Work, Sports etc.					cation eg Arts &	
Name:			Designation:			
Third \$				Events and Festivals		
		ted from A & B Counci	l?	£1,800		
		ed last year?		£0 £1,900		
-	al Project			£1,900		
-		oming from own resou		£100		
-		oming from other agen	cies?	£O		
f) Gra	nt Recom	mendation		£950		
Reasor for gra			the running costs of	ubsequent contract) the project including insura ervices is estimated at 50 fa		
Please	tick whic	h of the following is be				
a)	Addres	sing Social Inclusion				
b)	Alleviat	ion of rural isolation				
C)	Commu	unity Capacity Building				
d)	Enhanc	ement of quality of life	for residents and	visitors		
e)	Positive	e impact on local comn	nunities			
f)	Improve	ement of health and we	ellbeing		\checkmark	
g)		e impact on the local e				
Have y	ou receiv	ed an end of project re	port for the previo	us grant award? N/A		
lf No, p	lease giv	e a reason				
Do you	ı concur v	with the organisation in	their assessment	of need? Please supply	a very brief summary	
,		U			, ,	
The project offers a valuable service to the Community especially in these days of financial austerity. It provides much needed aid to families on a low income to make a new start. This helps to reduce homelessness.						
				•		
grant?	organisati	un nas received tundin	y over the previous	s 2 years please justify re	ason for re-awarding a	
N/A						

a)	Has passed financial check	Yes
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
Add	litionally, for Events and Festivals, have you checked the Organisation	heet
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	50 families
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable	
	Groups (Scotland) Act 2007? If No, can you refer to Children and	
a)	Families Section, Social Work?	N/A
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	iments :	

Signed: Liz Marion

Date: 10/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	ame of Assessing Officer Liz Marion				
Name of Organisation			Strachur and District Community Development Trust		
Contact Person in Organisation			Jeff Wilson		
Have you contacted/visited the organisation to assess this application? Contacted $$					
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.					
Name: Designation:					
Third	Contor	-		Events and Eastivele	
	Sector	ted from A & B Council	12	Events and Festivals £7,200	
		ed last year?		£1,500	
	al Project			£14,427	
	-	oming from own resour	ces?	£2,227	
e) Hov	v much co	oming from other agend	cies?	£5,000	
-		mendation		£1,250	
Reason			a this will inform th		
for gra				ne subsequent contract) eseeding and treatments to	the nitch to bring it up to
ioi giu		an acceptable standard			the pitch to bring it up to
Please	tick whic	h of the following is be			
a)	Addres	sing Social Inclusion			
b)	Alleviat	ion of rural isolation			
C)	Commu	unity Capacity Building			\checkmark
d)	Enhand	ement of quality of life	for residents and	visitors	
e)	Positive	e impact on local comm	nunities		
f)	Improve	ement of health and we	ellbeing		
g)	Positive	e impact on the local er	nvironment		
Have y	ou receiv	ed an end of project re	port for the previou	us grant award? Yes	No
	olease giv 1g - reque	e a reason sted			
Do you	I concur v	with the organisation in	their assessment	of need? Please supply	a very brief summary
The organisation has received advice for Argyll and Bute that due to heavy raind over the past years the drainage of the pitch needs to be improved.					
If the organisation has received funding over the previous 2 years please justify reason for re-awarding a grant?					
Only or	ne year of	grant funding.			

2 Financial Check – Have you checked the Organisation is:

a)	Has passed financial check	Yes		
b)	Fully constituted	Yes		
C)	Has submitted a bank statement for all bank/savings accounts	Yes		
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes		
e)	Within 50% of the costs for the project/activity	Yes		
Adc g)	litionally, for Events and Festivals, have you checked the Organisation			
g)	A stable busic secondary	NI/A		
	A viable business plan	N/A		
h)	A viable business plan A marketing plan for the activity	N/A Yes	No	
h) i)			No No	
	A marketing plan for the activity	Yes		
i)	A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	Yes Yes	No	
i) j)	A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	Yes Yes Yes	No No	

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	200
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable Groups (Scotland) Act 2007? If No, can you refer to Children and	Yes
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Corr	iments :	

Signed: Liz Marion

Date: 10/03/2014

2014-15

ASSISTANCE TO THIRD SECTOR ORGANISATIONS Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name of Assessing Officer		Liz Marion			
Name of Organisation		United Church of Bute Pass It On Project			
Contact Person in Organisation		Frances Martin			
Have you contacted/visited the organis					Contacted $$
Name and Designation of Council Officer you have contacted to discuss the application eg Art Culture, Social Work, Sports etc.			cation eg Arts &		
Culture	, Social v	vork, Sports etc.			
Name:			Designation:		
Third S			V	Events and Festivals	
		ted from A & B Council	?	£6,000	
	nt awarde Il Project	ed last year?		£3,840	
	-			£12,000	
d) How	/ much co	oming from own resour	ces?	£4,000	
		oming from other agend	cies?	£0	
f) Gra	nt Recom	mendation		£3,000	
Reasor for grai	nt:	To supply starter packs for the first time and eld	for vulnerable group lerly people who nee	esubsequent contract) ps especially young people ed to replace goods.	e getting their tenancies
		h of the following is be	ing addressed:		
a)		sing Social Inclusion			
b)	Alleviati	on of rural isolation			
C)		nity Capacity Building			
d)		ement of quality of life		visitors	
e)		impact on local comm			
f)		ement of health and we			
g)		impact on the local er			
Have ye	ou receiv	ed an end of project rep	port for the previou	us grant award? N/A	
lf No, p	lease giv	e a reason			
Do you concur with the organisation in their assessment of need? Please supply a very brief summary					
There is a high level of poverty in Bute and a large number of young people getting tenancies for the first time. This project allows them to get a start in independent living at a time when welfare reforms and the bedroom tax are having a severe affect on the Community.			ms and the bedroom tax		
If the organisation has received funding over the previous 2 years please justify reason for re-awarding a grant?					
N/A					

a)	Has passed financial check	Pending
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
	litionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan	N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for	N/A N/A N/A
g)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 <u>General Criteria</u>

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	
f)	Is the organisation well established?	60-80
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable Groups (Scotland) Act 2007? If No, can you refer to Children and	Yes
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Com	ments :	

Signed: Liz Marion

Date: 10/03/2014

ASSISTANCE TO THIRD SECTOR ORGANISATIONS

Assessment form Third Sector Grants including Events and Festivals

1 <u>Details</u>

Name o	of Assess	ing Officer	Liz Marion		
Name of Organisation			Youth Stuff		
Contact Person in Organisation			Ann Campbell		
Have you contacted/visited the organisation to asses			ation to assess th	is application?	Contacted $$
Name and Designation of Council Officer you have contacted to discuss the application eg Arts & Culture, Social Work, Sports etc.				cation eg Arts &	
Name:			Designation:		
Third	Sector		V	Events and Festivals	
		ted from A & B Council	l?	£3,000	
		ed last year?		£0	
c) Tota	al Project	cost?		£5,960	
d) Hov	v much c	oming from own resour	rces?	£2,960	
e) Hov	v much co	oming from other agend	cies?	£0	
f) Gra	nt Recom	mendation		£2,000	
Reasor for gra	nt:	To engage a professior worker is moving on. Al	nal youth drama faci lso the group wishes	ne subsequent contract) litator to run the project as s to forge links with drama	
Please	tick whic	h of the following is be	ing addressed:		
a)	Addres	sing Social Inclusion			
b)	Alleviat	ion of rural isolation			
C)	Commu	inity Capacity Building			
d)	Enhanc	ement of quality of life	for residents and	visitors	
e)	Positive	e impact on local comm	nunities		
f)	Improve	ement of health and we	ellbeing		
g)	Positive	e impact on the local er	nvironment		
Have y	ou receiv	ed an end of project re	port for the previo	us grant award? N/A	
lf No, p	If No, please give a reason				
Do you concur with the organisation in their assessment of need? Please supply a very brief summary					
The group has been in operation for three years and delivers a valuable service to the Community. They need a professional facilitator to assist them to continue to deliver their successful programme of events.					
grant?	If the organisation has received funding over the previous 2 years please justify reason for re-awarding a grant?				
Only or	Only one grant in 2012/13				

a)	Has passed financial check	N/A
b)	Fully constituted	Yes
C)	Has submitted a bank statement for all bank/savings accounts	Yes
d)	Has submitted audited/signed accounts (or signed financial projections if a new group).	Yes
e)	Within 50% of the costs for the project/activity	No
A .1 .		h
	ditionally, for Events and Festivals, have you checked the Organisation	
g)	A viable business plan	N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	A viable business plan A marketing plan for the activity A previous event budget	N/A N/A N/A
g) h)	A viable business plan A marketing plan for the activity	N/A N/A
g) h) i)	 A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for 	N/A N/A N/A
g) h) i) j)	A viable business plan A marketing plan for the activity A previous event budget A planning framework with clear ownership, responsibility and liability for the event	N/A N/A N/A N/A

3 General Criteria

a)	Is the activity non-political?	Yes
b)	Is the project consistent with Council objectives?	Yes
C)	Does the project have open membership?	Yes
d)	Have sponsorship agreements been checked?	N/A
e)	How many people overall will benefit from this grant?	50
f)	Is the organisation well established?	Yes
g)	Have you identified any training needs for the organisations committee or volunteers?	Yes
h)	Does the organisation have volunteer training in place?	Yes
i)	Have you confidence in their ability to deliver a service?	Yes

4 Policy and Procedures

	If relevant, is the organisation compliant with Protection of Vulnerable Groups (Scotland) Act 2007? If No, can you refer to Children and	Yes
a)	Families Section, Social Work?	
b)	Clear recruitment policies	Yes
C)	On-going training and support for volunteers	Yes
d)	A code of conduct for staff and volunteers	Yes
e)	A Code of Good Practice	Yes
f)	An Equal Opportunities Policy	Yes
g)	A Policy for Managing Confidential Information	Yes
h)	Grievance Procedure for staff and volunteers	Yes
i)	A Disciplinary Procedure for staff and volunteers	Yes
Con	iments :	
ĺ		

Signed: Liz Marion

Date: 11/03/2014